



Profile of Expro Welfare Foundation August 2025

A Non-Profit, Non-Political, Voluntary Organization

REG Office: Bashundhara Villa, Sheer E BanglaNagar, Nishindhira, Bogura.
Corporet Office: Abakash paleas, Titumir Hall Road, Zahurul Nagar, Bogura.

Profile

Name of Organization	:	Expro welfare Foundation
Year of Establishment	:	01 July 2018
Contact Person	:	Principal Md. Motahar Hossain, Founder Chairman. Expro welfare Foundation.
Office Address	:	Bashundhara villa, Sher-e Bangla Nagar, Nishindhara, Bogura
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Preamble

Bangladesh is one of the world's poorest countries occupying an area of 1,47,570 sq km. The population is predominantly rural, with about 70% of its 180 million people living in rural areas. For their livelihoods rural people depend mainly on the land, which is both fertile and extremely vulnerable. Most of the country is made up of flood plain, and while the alluvial soil provides good arable land, large areas are at risk because of frequent floods and cyclones, which take lives and destroy crops, livestock and property. Estimates of rural poverty rates now stand between 18% and 20%. In general, the depth and severity of poverty has been reduced more successfully in rural zones than in urban areas, although rural zones still lag far behind urban areas in terms of development. About 20% of rural households live in extreme poverty. Chronically poor people suffer persistent food insecurity, own no cultivable land or assets, are often illiterate and may also suffer serious illnesses or disabilities. Another 29% of the rural population is considered moderately poor. They may own a small plot of land and some livestock, but while they generally have enough to eat, their diets lack protein and other nutritional elements. This segment of the rural population is at risk of sliding deeper into poverty as a result of health problems or natural disasters. Injury or crop failure caused by unexpected and severe weather conditions frequently ruins the livelihoods and the hopes of many Bangladeshis. Efforts are being continued to the sufferings of the poor and distressed and NGOs is considered to be the third sector in the field of social development process.

Background of EWF

Expro Welfare Foundation (EWF) is a Non-Government organization established in 2018 and started its development journey with great enthusiasm and encouragement by the community people in order to enhanced the socio-economic status of the grass root people in the village area. It was 1st initiated and started in development activities at Nishindhara under Bogura Pourashova of Bogura Sadar Upazila in Bogura district. This organization registered with the Register of Joint Stock Companies & Firms, Govt. of Bangladesh. It has been working for last 07 years as driving force for transforming societies towards sustainable development by promoting, advocating and implementing programs that address root causes of problems. Now it has been implemented a number of development programs and projects to bring out sustainable development of vulnerable, disadvantaged and underprivileged people of the northern parts of the country.

Expro Welfare Foundation (EWF) undertook a number of development programs for its group people utilizing own resources and funds. In 2018. Expro Welfare Foundation (EWF) strengthened its activities and included more intervention like institution building, Income and employment generating activities, Environment, Water & Sanitation, Agriculture, Educational Activities, Fashion Design, Woman entrepreneurship, Tailoring Training, Markets and Livelihoods Program & food-processing etc. and expanded its area of operation simultaneously.

To implementing all over the programs EWF always considering the poverty alleviation issue specially entrepreneurship development and take necessary action to successful implementation of the program. EWF is implementing its development activities through All Upazila under Bogura district.

Aims and Objectives

To ensure the sustainable legal rights of the poor, unemployed and underemployed by providing the best possible efforts to bring them to a better and orderly life with dignity in their families and society through capacity building, adaptability, responsiveness, best use of their own/available resources, participation in development work, and establishment of good governance. To ensure the fundamental rights of the people through economic development.

Vision

We expect a society where established human rights and social justice and ensured self-sufficiency of the community.

Mission

To create self-sufficient, self-employed and self-empowered communities through increasing capabilities by providing need based supports like awareness raising, Agriculture, Educational Activities, Fashion Design, Woman entrepreneurship, Tailoring Training, Markets and Livelihoods Program & food-processing etc .

Standards

- Democracy
- Transparency
- Responsibility
- Unity
- Innovation
- Peace and prosperity
- Gender equality
- Human resources
- Self-reliance/sustainability
- Respect for women
- Honesty and justice
- Mutual respect
- Environmental balance
- Belief in one's own religion and respect for other religions

Features

- Enhancing the capacity of the people through training
- Reducing poverty through financial services
- Ensuring women's participation in society
- Providing human rights services for improving social conditions
- Providing quality education for the advancement of the lives of the target population
- Transfer of technology to increase productivity
- Establishing good governance within the organization
- Establishing it as a sustainable model organization
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ORGANIZATIONAL STRUCTURE

EWF came into existence with this initiation of a group of man and woman and dedicated social worker. There are three constitutional bodies as per Article of Association: The Advisory Council, the executive body and the general body. The members of this committee are the authorities of EWF. Details of the committee are given below.

The Advisory Council:

SL	Name	Position	Profession
01	Principal Md. Rofikul Islam	Chief Adviser	Educationist & Social Worker.
02	Dr. Shaikh Mirja Nurunnabi	Advisor on International Affairs	Post-doctoral Research Associate, St Jude Children's Research Hospital, Memphis, TN 38105, USA & Social Worker.
03	Avd. Sayed Ashifur Rahman	Legal Adviser	Advocate, Supreme Court of Bangladesh & Social Worker.
04	Lecturer Md. Jamal Hossain	Adviser	Educationist & Social Worker
05	Md. Shahinur Rahman	Adviser	Social Worker & Prominent Industrialist

Executive Body

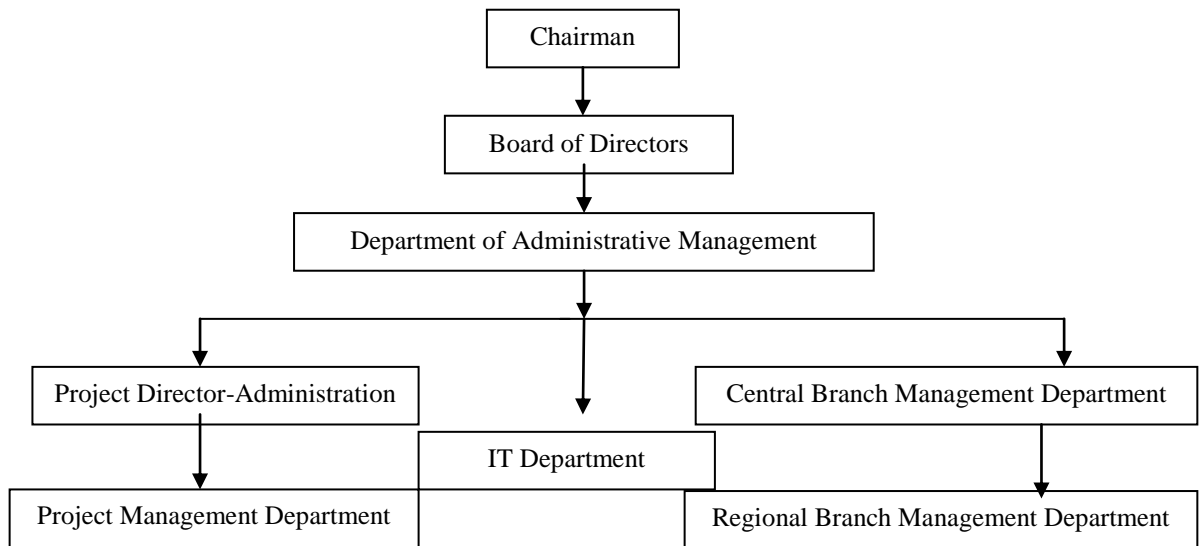
The executive Body of EWF plays a role as the executive that carries out the responsibility of determining the direction and scope of EWF's activities to achieve its goals. All are appointed by the AGM/EGM. The chairman carries out chief executive director of the organization. The members of executive body meet minimum four times in a year.

SL	Name	Position	Profession
01	Principal Md. Motahar Hossain	Founder & Chairman	Educationist & Social Worker
02	Md. Hasan Shafiul Kabir	Vice- Chairman	Social Worker & Statistician
03	Md. Ahsanuzzaman	Secretary	Social Worker & Businessman
04	Md. Yusuf Ali Khandaker	Treasurer	Social Worker & Freelancer
05	Md. Nur Islam	Member	Fisheries & Businessman
06	Md. Motasim Billah	Member	Social Worker & Teacher
07	Md. Ataur Rahman	Member	Social Worker & Businessman
08	Md. Abdul Mottalib	Member	Social Worker & Teacher
09	Md. Mofazzal Hossen Manik	Member	Social Worker & Teacher
10	Mst. Hajara Akter	Member	Social Worker & Fashion Designer
11	Mst.Fatema Begum	Member	Social Worker & Editor

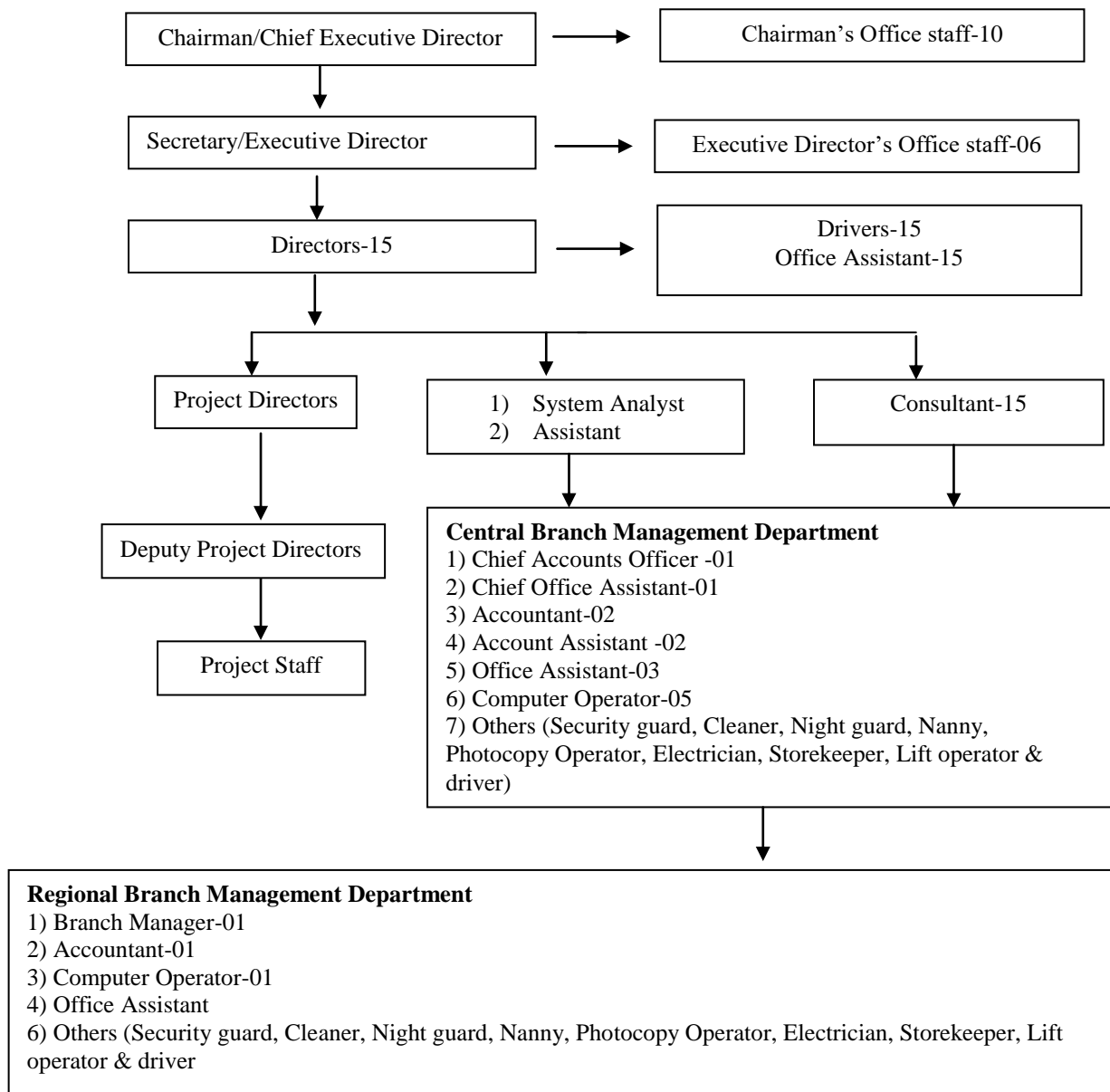
The General Body

The General Body of EWF arrange once a year in the Annual General Meeting (AGM) to provide overall Policy guidance and approve the annual budget that has already been allowed by the executive Body. As of September 2025, the General Body consists of 21 members.

Structural Framework of the Organization



Administrative Structure of the Organization



EWF has expertise in program development and implementation in different area of rural development following a holistic and integrated approach such as natural resource management, environmental education, social mobilization, people's empowerment, health, nutrition, sanitation, education, training, disaster management, emergency relief operation, rehabilitation, Entrepreneurship Development etc.

EWF encourages opportunities for sustaining livelihoods of poor people involved in harvesting common pool resources. In reality, such families employ complex strategies in order to ensure their livelihoods. EWF therefore has used to employ Livelihood Framework to better understand the resource utilization, economic strategies and unmet opportunities within the project areas.

EWF adopts community-based approach where the local user communities and related stakeholders have a major part in designing and planning the management options and interventions for their specific livelihood options. Under various projects, community takes active role in implementation of each of the management interventions jointly with the respective project staff.

Physical and Logistic Facilities of EWF

A) EWF Chairman's Office, Registration Office and Branch Offices.

Offices/Field Stations	Address and Contact	Space and Facilities
Register Office	Bashundhara villa, Sher-e - Bangla Nagar, Nishindhara, Bogura.	Office Space: 2,000 sft Fully occupied with furniture and equipments.
The Chairman's Office	Abaskah Palace, Titumir Hall Road, Jahurul Nagar, Bogura Sadar, Bogura.	Office Space: 3,000 sft Fully occupied with furniture and equipments
Branch Office -01 (Member Registration & Training Center)	CO-Office Bus stand, Dupchanchia, bogura.	Office Space: 1000 sft Fully occupied with furniture and equipments
Branch Office - 02 (Member Registration & Training Center)	Nearby Muktijodha Coplex, Shibganj Pourasova, Shibganj, Bogura	Office Space: 800 sft Fully occupied with furniture and equipments
Branch Office - 03 (Member Registration & Training Center)	Nearby Polashbari Over Bridge, Plashbari, Gaibandha.	Office Space: 800 sft Fully occupied with furniture and equipments

B) Project Office:

Offices/Field Stations	Address and Contact	Space and Facilities
Project Office -01 (Education & Training Center)	Mukthijodha Complex, Santaher Road, Nishindara, Bogura	Office Space: 1 st floor-2500 sft + 2 nd floor 2500 sft) Fully occupied with furniture and equipments & Two
Project Office -02 (Fisheries and Poultry Demonstration Farm & Agricultural Land for Crop Production)	Village: Jinnapara, Upazila: Khahalu, Dist. Bogura.	Fisheries (03 Ponds near about 40,000 sft) Poultry Demonstration (Semi Pucca Building = 03 Hall Room (10,000 Sft)
Project Office -03 (Demonstration Farm & Agricultural Land for Crop Production (Agricultural Land for Crop Production (Production of early variety seeds Like as paddy, potato, Banana, Guava etc).	Village: Ber Patair (South Para) Post – Khichak Upazila : Shibgang, Dist. Bogura.	Agricultural Land for Crop Production (Production of early variety seeds Like as paddy, potato, Tomatom etc) (near about 1.6 Acres)

Registration

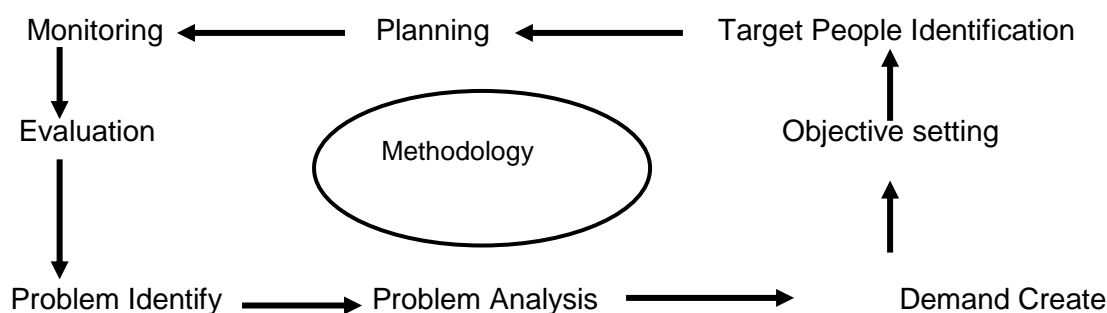
EWF has been registered with the Register of Joint Stock Companies & Firms, Govt. of Bangladesh. Registration No-RAJS-497/21.

Human Resources

To comply the mission and vision of EWF, A team of 257 (Female 73 and male 184) number trained staff is carrying out the activities of EWF. The project partners, stakeholders, beneficiaries are becoming aware through continuous training, meeting and others awareness raising activities. The staffs are categories as follows:

Category	Number of Staffs			Background	Designation
	Male	Female	Total		
Management staffs	9	2	11	Arts, Commerce & Science, Agriculture	All are Directors
Field staffs	151	65	216	Arts, Commerce & Science	-
Project Staffs	24	6	30	Agriculturist, Arts, Commerce & Science.	-
Total	184	73	257	-	-

EWF's WORKING METHODOLOGY



Geographical Area & Population Coverage (Working Area)

EWF is working in 01(one) Municipalities, 12 Upazillas, 120 Unions, 420 villages of Bogura districts. Now it is covering about approx. .2520 beneficiaries directly & indirectly. Among them 1200 households are directly benefited (about 30% female) from different programs/projects.

Organization Setup and Resources

EWF implements its different activities through its 01 Chairman's Office (Bogura), 01 (One) Registration Offices, 03(Two) Branch and 03(Three) Project Office at Bogura districts. EWF has a well-furnished training center for supporting training, workshop seminar etc.

Philosophy and Philosophy to Action

EWF believes that all human beings have creativeness whatever their educational level and position in the society. If they get the opportunity to know or aware about their power and potentials, they can change the direction of their lives and can also change the social norms and practices. Social justice and self-reliance can only be achieved where the voice of the majority people and their participation are ensured in all decision making machinery's and hence, time has ripened for the people who talk about people's development to precisely think over people's participation, which is one of the essential factors for an effective development strategy.

Considering of all the factors, EWF thinks that if the downtrodden people are organized in the area with a view to form small groups. The target people stand their own foot through Income generation, training, primary health care and agriculture program and can assess their needs and can undertake necessary steps for their development which can sustain in terms of people's institution building and finance.

Working Strategy

EWF adopted the following development Principles as its development strategy:

- Promote women participation and Empowered women community in all aspects of development
- Organizing groups of homogeneous community for self-help development.
- Awareness building of the community in regards to health, environment, human rights & utilization of the existing Govt. facilities.
- Priorities on income generation support and activities.
- Emphasis on the fundamental needs on development activities.
- Structure based people's organization building
- Networking, Advocacy and lobbying
- Piloting new programs.
- Developing staff's skills
- Capacity building of the organization

Bank Account Information

SI	Name of Bank	Account type	A\C Number
01	Expro Welfare Foundation Sonali Bank Plc, Azizul Haque College Branch, Bogura Sadar, Bogura	Current	0602302000468
02	Ewf project Humanity Sonali Bank Plc, Azizul Haque College Branch, Bogura Sadar, Bogura	Current	0602302000494

Networking

EWF has built a wide range of networking endeavor with various national and local networks, important among are:

01. Local Government Body
- 02 Upazilla & District Administration

Major Program Focus

- Livelihoods
- Primary Health Care
- Institution Building
- Good Governance
- Social Development
- Entrepreneurship Development
- Humanities

Programme/Project Implementation Approaches

The organization adopts following two approaches to implement its program/projects:

i) Target Group Approach (TGA): Before taking up any project for a selected area, the organization conducts baseline (socio-economic) survey in that area to identify the target beneficiaries and their needs following the prescribed format/set-up criteria. Projects/Programs are taken addressing only their needs. As a result, only the target beneficiaries get direct benefit from such type of approach, where needs of the total community are not given emphasized.

ii) Community Development Approach (CDA): The whole community people of the project area are benefited by this approach. The Projects are implemented based on the needs of the whole community. As a result, the total community people get benefit from such type of approach. But sometimes it is also found that a particular community is considered to get special benefits from such approach.



Time Line

Financial Year	Important Milestones Achieved
2018-19	<ul style="list-style-type: none"> • Expro Welfare Foundation was established with a few like-minded people interested in social service or humanitarian service. • Election of general members of the foundation and formation and approval of the executive committee. • Launching of pension scheme and technical training management scheme to improve the socio-economic condition of middle and low-income people. • Conducting handicap training for middle and low-income women. • Contribution rules-2018 are created and approved. • Celebrating international and national days with due dignity.
2019-20	<ul style="list-style-type: none"> • General meeting and executive committee meeting of the foundation were held. • Undertaking training activities to improve various types of socio-economic conditions through the Technical Training Management Project. • Taking steps to determine the names of the following six projects under the foundation and take steps to start the work of the projects in phases. 1) Entrepreneurship Development Project through Cooperation 2) Education Management Project in Digital Technology 3) Agricultural Development Project in State-of-the-Art Technology 4) Medical Service Project in State-of-the-Art Technology 5) Waste to Bio-Fertilizer Conversion Project 6) Women Entrepreneurship Development Project. • Distribution of food items during the pandemic Covid/19, distribution of health care items to increase health awareness. • Distribution of food items among the poor and helpless people on the occasion of Eid-ul-Fitr. • Holding Iftar Mahfil with the helpless orphans of the society under the foundation. • Celebrating international and national days with due dignity.
2020-21	<ul style="list-style-type: none"> • Preparing and finalizing the draft constitution for the foundation. • Sending proposals for the foundation to the joint stock company for approval. • Food items are distributed among the poor and helpless people on the occasion of the holy Eid-ul-Fitr. • Celebrating international and national days with due dignity.
2021-22	<ul style="list-style-type: none"> • Executive meeting held as per the constitution, formation and finalization of the executive committee • Planting trees and distributing winter clothes among the needy people. • Obtaining final registration, registration no. RAJS-497/21 • Holding Iftar Mahfil with the helpless orphans of the society under the foundation. • Providing food assistance to the people affected by Corona. • Executive training workshop held. • A bank account was opened in Sonari Bank PLC under the name of the foundation. • The Humanity Project was inaugurated by the Sadar Upazila Social Service Officer and respected persons of the society. • A fun education tour was conducted to entertain the minds of the dedicated workers of the foundation. • Celebrating international and national days with due dignity.

2022-23	<ul style="list-style-type: none"> • Providing assistance to the helpless and poorest of the society (talented students and helpless women) through the Humanity Project • Distribution of winter clothes among the needy. • Appointment of the project director of the Humanity Project and recruitment of supporting manpower. • Conducting the family award program. • Establishment of the Mega Project under the name of Expro Organic Agro Science, execution of the agreement and successful implementation. • Receiving various trainings for entrepreneurship development through the Technical Training Institute. • Celebration of international and national days with due dignity.
2023-24	<ul style="list-style-type: none"> • Publication of the Foundation's own annual report. • Receiving various training for entrepreneurial development through the Technical Training Institute. • The activities of the Mega project called Expro Organic Agro Science have expanded widely. Here, safe, poison-free organic indigenous fish farming has achieved great success. • Increase in the number of head offices and branch offices of the Foundation. • Celebrating international and national days with due dignity. • Human Resource & Service Rules -2024 are created and approved.
2024-25	<ul style="list-style-type: none"> • Publication of the Foundation's own annual report. • Obtaining TIN and trade license in the name of the Foundation. • Separate Project Director, Assistant Project Director and Assistant Manpower are appointed for each project. • The formal journey of Expro Global Child Academy begins through the digital education system. The infrastructure development of the Education Academy, including the appointment of teaching staff and assistant teachers, has been completed and a separate management board has been formed. • Colorful fish farming in organic method has started through the Mega project named Expro Organic Agro Science. • Safe, poison-free organic fish produced in its own farm are sold to the members of the Foundation at a nominal price. • All types of transactions of the Foundation are carried out through banking methods. Compliance with the provisions of the financial regulations. • Under the Humanity Project, money is sent to the Chief Advisor's Relief Fund for the flood-affected people/through the bank of as Sunna Trust Foundation. • Celebrating international and national days with due dignity. • Office Management Guideline -2024 are created and approved • Financial Policy -2024 & Accounts Manuals -2025 are created and approved.
2025-26	<ul style="list-style-type: none"> • Celebration of the 7th founding anniversary on a large scale and distribution of crests and awards among the invited guests. • Through the Expro Organic Agro Science Project under the Agricultural Development Project using cutting-edge technology, more than 05 million organic fish of indigenous species were released in the open canals including the Karatoya River in Bogra Sadar Upazila in the presence of the Honorable Chairman of the Foundation, Upazila Executive Officer, Social Service Officer and Upazila Fisheries Officer. • Certificates were given to 50 enterprising young men and women who successfully completed the free special basic training course through the Technical Training Management Project and the training is ongoing. • Special programs were organized to unveil the milestone plaque of 2000 members under the Pension Project. • Celebration of international and national days with due dignity. • A magazine named Nabo Chetona was published to highlight the continuity of the program and developmental activities on the initiative of the Foundation.

Documentation & Policies

EWF pursues a standard program, administrative and financial planning and management system since it has started functioning. EWF has:

1. Contribution rules-2018
2. Human Resource policy & Service Rules -2024
3. Office Management guideline-2024
4. Financial & Accounts Manuals -2025

The chartered accountants duly audit the organization accounts yearly regularly. To develop the accounts system expertise's render regular help to monitor the accounts. Delegation of power and functions, transparency at all levels, accountability at all levels are the strengths of EWF.

BRIEF DESCRIPTION OF THE PROGRAMS taken by EWF:

1. Pension project: Brief Description of Pension Scheme

Through this project, about 01 lakh people of the country will be brought under pension with certain conditions. Who will receive a lump sum payment from 30% of the company's dividend at the end of a specific period and will also receive dividends every month until death.

Pension provided by the Foundation

The foundation has launched a pension scheme for middle and low-income people, which is 100% business-friendly and halal. A man cannot join the pension scheme provided by the government unless he is a government employee. On the other hand, any adult citizen of Bangladesh can participate in the pension scheme provided by the foundation. A citizen will contribute a small amount of money every month from his/her surplus income to the pension scheme provided by the foundation. As a result, he/she will be able to enjoy lifelong pension benefits along with a one-time refund of 30% of the company's dividends at the end of a specified period.

Project Aims and Objectives

- Ensuring the future of people with a savings mind-set.
- Achieving financial solvency through own funds.
- Skilled nation building, poverty reduction and increasing financial solvency through pension schemes
- Improving the financial condition of the public through pension schemes
- To develop a savings mind-set among the educated/semi-educated people.

Project Vision & Mission:

- Related to the government's commitment to building a future Bangladesh through poverty alleviation, achieving export diversification, increasing the rate of universal education and literacy, building a digital Bangladesh.
- Developing a cooperative attitude by achieving financial solvency through its own funds has spread throughout the country.

Project Beneficiaries

The officers and employees of the foundation and initially 20,000 pension beneficiaries will benefit. They will get direct financial benefits and every year thousands of talented students

coming from the families of those pension beneficiaries will get education. In a word, lakhs of people will directly and indirectly benefit from the implementation of the project.

Justification of EWF's pension:

Thinking about the future of the low and middle income people of Bangladesh, EWF invests the money of the investor in various profitable business institutions instead of investing it in any interest-based institution (such as banks, insurance, NGOs, interest-based loan schemes) and supports the creation of developmental institutions such as schools, colleges, hospitals, factories, real estate etc. to accelerate the pace of development of the common people, society and the country. Moreover, since this money is invested in halal business, the money received from this is also halal.

EWF has announced 30 percent of the profit earned from the various profitable sectors of the fund and the income generated from the various institutions created by it for the holders of various schemes, including EWF's pension. 30% of the profit from the EWF's dividend every year will be delivered to the pensioners every month. In addition, it will create various facilities for the members later.

2. Technical training management project

With the aim of developing rural students into skilled manpower with technical knowledge by providing work-oriented and technical training in addition to traditional technical education "Expro Welfare Foundation" has been formed this project. There are plans to create institutions across the country as well as in Bogura district. Under this project, poor people and educated youth are made self-reliant by providing them with various technical training such as handicrafts, tailoring, ICT, etc.

Project Aims and Objectives

- To develop social status and mental development of all trainers and employees
- To ensure the financial solvency of all trainers, employees and trainees
- To build a skilled nation through technical training.
- To eliminate unemployment in the country
- Establish a technical training management unit, and construct an administrative building.
- To make the poor, educated and uneducated people of the rural marginal areas self-reliant by providing technical training.
- Providing various recreational training for the physical and mental development and expansion of technical trainees.
- Providing various modern equipment to the poor and talented people of the villages after training.

Project Vision & Mission:

The vision of this project is to develop skilled manpower and the country by helping the rural educated unemployed and poor people by providing free technical training and some technical machines, certificates and some honorarium to the sons and daughters of the poor, disabled, talented and working people of the villages and to improve the social status and human development of the employees of all the institutions under the Expro Welfare Foundation. And with the determination to build a golden Bangladesh, the mission of this project is to expand the technical training management of the Expro Welfare Foundation from Bogura to the whole country.

Priority & Rationale

In the context of sustainable development and globalization, along with other goals, the Government of the People's Republic of Bangladesh has realized the importance of implementing the National Technical Training Management Scheme (NTMS). The NTMS scheme is being implemented with the noble goal of training the educated and uneducated people of the country and eliminating unemployment in the country. It is committed to providing technical training, educational materials and other facilities to the poor and talented working people of the villages and has adopted a plan to build a skilled nation through technical training.

Project Beneficiaries

As a result of the implementation of this project, hundreds of young people of the country will become self-reliant and get employment. In a word, a large number of people will be directly and indirectly benefited as a result of the implementation of the technical training project.

Opportunities

- learn various practical skills such as poultry farming, cattle and goat farming, vegetable gardening, rooftop gardening, etc.
- learn jute, leather, weaving, tailoring, block, batik, carving, embroidery, and glass wool mat work through handicraft training.
- learn outsourcing, web development, and graphic design through ICT training.

3. Entrepreneurship development project through collaboration

Through this project, training, mentorship and digital connectivity opportunities are being created to make entrepreneurs self-reliant and skilled. This will create sustainable employment opportunities among the backward people of the society and enable them to earn a respectable livelihood.

Project Aims and Objectives

The main objective of this project is to enhance the skills of entrepreneurs, support technology-based initiatives, and ensure social inclusion. socio-economic development of the youth, women and marginalized communities of the country

The objectives of the project are:

1. Provide training to entrepreneurs to improve their skills.
2. Developing technology-based and sustainable business ideas.
3. Creating a suitable platform for small and medium entrepreneurs.
4. Providing assistance to the trainees in raising capital.
5. Providing technical support for digital marketing and sales growth.
6. Contribute to poverty reduction by creating employment opportunities.

Project Vision & Mission

To make entrepreneurs self-reliant and skilled through training, mentorship and networking. To create a self-reliant society, where every person will be able to earn a respectable living through their own initiative.

Project Beneficiaries

Under this project, the foundation's officers and employees and initially 20,000 pension beneficiaries will benefit. In short, millions of people will directly and indirectly benefit from the implementation of the project. Moreover, special priority is being given to the marginalized, rural and unemployed people of the society. Women and youth entrepreneurs. People with disabilities and special needs. Minority ethnic groups and backward communities. Those who are interested in becoming entrepreneurs but are lagging behind due to lack of appropriate support. All such people should be included in the scope of this project.

Priority & Rationale

This project has been designed in line with the Bangladesh government's plan to develop skills and create young entrepreneurs. The socio-economically backward people, especially women and youth, cannot successfully take forward their initiatives due to lack of appropriate opportunities and guidance. Keeping this reality in mind, the project is being implemented to help entrepreneurs increase their skills and income through the proper utilization of local resources and connection to digital platforms.

4. Digital education management project

This project is committed to developing skilled and self-reliant manpower through the expansion of this modern technical education. An education system like Digital education has also brought new opportunities and benefits with it, making education more attractive and ready for the digital world for students. Digital education provides students with opportunities to learn in new and engaging ways.

Project Aims and Objectives

- To develop rural students into skilled manpower with technical knowledge according to the needs of the future generation in the contemporary world.
- To provide financial solvency to the teachers and employees of all educational institutions under the Expro Welfare Foundation for the social status and mental development.
- To develop skilled nation building rural manpower through technical education.
- To develop the infrastructure of all institutions under the Expro Welfare Foundation.
- Ensuring safe transportation of students to institutions through transportation systems.
- To educate rural students in practical education.
- To establish and operate international standard teacher training units and to make educated and semi-educated rural marginal students self-reliant by providing technical training.
- To provide various materials to promote the physical and mental development of students.
- Providing free tuition, educational materials, stipends and other facilities to the poor, talented, and hardworking children of the villages.
- To take necessary supervision measures to develop students into educated individuals with international standards of education.
- Establish science labs in all institutions, construct libraries, sports fields, library boundary walls, etc.
- To assist the poor and needy in villages during floods, droughts, epidemics and natural disasters.
- To promote physical and mental development of students through the provision of various materials.

Project Vision & Mission

The vision of this project is to develop rural manpower through technical education by providing free tuition, educational materials, stipends and other facilities to the poor, talented, and working class boys and girls of all educational institutions under the trust, to improve their social status and mental well-being, and to spread technical education throughout the country in the spirit of the Liberation War with the determination to build a golden Bangladesh.

Digital Education System

Digital education system refers to the use of information technology in the teaching and learning process through various materials, multimedia projects, laptops, internet modems and speakers have been integrated in the classroom. With the help of the internet, various formal educational activities are currently being carried out, including online admission applications, printing of student admit cards, testimonials, digital ID cards, clearance certificates, creating and downloading educational results online, publishing results in the grading system, managing online attendance of teachers and students, paying tuition fees through mobile banking, and surveillance with the help of CCTV cameras.

Project Beneficiaries

The implementation of this project will directly and indirectly benefit a large number of people. Under this project, all the officers and employees of Expro Welfare Foundation, including the principals of educational institutions, will get direct employment. In a word, millions of people will benefit directly and indirectly from the implementation of the project.

Priority & Rationale

This project has been formulated in recognition of the importance of implementing the National Education Policy of the Government of the People's Republic of Bangladesh, along with other goals in the field of sustainable development and globalization. The project is run by the country's civic population. It is committed to providing free tuition, educational materials, stipends and other facilities to the poor, talented, and working-class children of the villages.

Achievements and Success of the Project

Multimedia classrooms have been set up in several schools and colleges and hundreds of students are benefiting from using e-learning platforms. Students have increased their skills in using technology, which will put them in a competitive position in the job market in the future. Teachers are also now able to teach more effectively using new technologies and methods.

Possible results of the project (Results / Outcome)

A special feature of this project is to create a skilled workforce trained in technical, ICT and science and increase the country's remittances by creating a market in the international arena. By acquiring modern science and technical education, students will quickly become self-reliant. To provide financial solvency to the poor, talented, and hard-working people of the villages by providing them with tuition, educational materials, stipends and other facilities. To increase the scope of cooperation for the distressed people of the villages in floods, droughts, epidemics and other natural disasters. By providing students with various materials, it will help transform this country into a developed country by promoting physical and mental development and joining the mainstream of government development.

5. Agricultural development project with modern agricultural methods

As an agricultural country activities like land preparation, sowing seeds, applying fertilizers, irrigation, interim care, pest and disease control, harvesting, processing, threshing, drying, preservation, etc. can be done in multiple ways. If it is found through experiments that planting a crop at a particular time yields more than planting it earlier or later, then this is a state-of-the-art technology. In this way, it is possible to invent state-of-the-art technology for crop production and preservation. With this spirit in mind, Expro Welfare Foundation is committed to working.

Project goal and Objectives

The main goal of the project will be to increase production and increase farmers' income through technology-based agricultural systems. It will play a role in building a healthy and conscious society by spreading the practice of organic and safe food production. Agro Science will teach farmers modern agricultural methods, fertilizer management and crop protection technology. It will transform agriculture into a profitable profession by ensuring the use of technology in farming and market connectivity. An agricultural system that cares about the environment, soil and human health will be developed.

Project Vision & Mission

- To develop a sustainable, safe and technology-based agricultural system.
- To make farmers efficient and profitable through modern technology, organic methods and market support.

Project Beneficiaries

The project participants will receive training in organic and modern agricultural technologies. They will be provided with consulting and monitoring support, along with opportunities to directly apply the technology at the field level. Improved seeds, organic fertilizers, pesticides, and modern water management equipment will be provided.

Priority & Rationale

In addition to other goals in the field of sustainable development and globalization, the beneficiaries of the National Agricultural Research Initiative of the Government of the People's Republic of Bangladesh will be marginal and medium farmers, especially those interested in organic farming. Priority will be given to young agricultural entrepreneurs, educated unemployed youth and women farmers. Farmers affected by drought, waterlogging or environmental challenges will be included in this project. Farmers interested in receiving technical assistance in irrigation, land management and cultivation will directly benefit. Overall, this will be an effective initiative to improve the quality of life of the rural population.

There is no alternative to technology and environmentally friendly methods to increase production in the agricultural sector of Bangladesh. Organic and safe food is now not only necessary, but also essential for protecting public health. The project will give equal importance to these three areas - food security, increasing farmer income and environmental protection. Expro Organic Agro Science will provide a logical outline for preparing for modern needs and future agriculture. It will make a significant contribution to achieving the Sustainable Development Goals (SDGs).

6. Medical service project with Modern technology

Project Aims and Objectives

- To provide advanced medical services based on technology to the remote areas and suffering people of the country.
- To keep with the times, efforts are being made to make healthcare more effective and affordable through modern health technologies such as telemedicine, mobile health units, digital disease diagnosis systems, etc.

The main goal of this project is to create health awareness among the general public by increasing the use of technology in the health sector and ensure easy, affordable and quality treatment. In addition, medical services are being made accessible to the public by reducing time, distance and cost barriers. The mission of this project is to create a safe, modern and humane healthcare environment, where every person in the society will receive improved medical services with equal opportunities.

Project Vision & Mission

The vision of the "Medical Services with Cutting-Edge Technology" project is to build a healthy and digital Bangladesh, where every citizen will be covered by modern technology-based healthcare. In light of this vision, the mission has been set - to provide affordable, accessible and reliable technology-based medical services to the remote areas of the country. Xpro Welfare Foundation is committed to building a humane, safe and modern healthcare environment through this project. Its vision is to create a digital, healthy and sound Bangladesh, where there will be no more discrimination in healthcare.

Project Facilities

Under the "Medical Services with Cutting-Edge Technology" project, beneficiaries will be able to enjoy the benefits of a complete and timely healthcare system. Through the project, patients will be able to consult a specialist doctor at home through telemedicine services. Medical services will be provided in remote areas through mobile health camps. The project will provide the facility of fast and accurate diagnosis using modern technology, which will help in completing the treatment process more effectively and at a lower cost. In addition, it will also include discounts on essential medicines and health tests, health awareness workshops and distribution of first aid equipment. Through these facilities, the field of healthcare will be expanded and made more accessible to the people.

Project Beneficiaries:

The main beneficiaries of this project are the marginalized, poor and underprivileged communities of the country, especially the rural areas who are still outside the reach of advanced medical services. In addition, women and children, senior citizens, persons with disabilities and those who are socially or economically disadvantaged in accessing healthcare will directly benefit from this project.

Priority & Rationale

The shortage of doctors in rural areas, the burden of medical expenses, and the limitations of timely diagnosis are evident. Considering this reality, Expro Welfare Foundation is implementing the "Medical Services with Advanced Technology" project with priority. By introducing a technology-based service system, it will open a new horizon in the country's health sector, where treatment will be easier, more affordable, and more humane for everyone.

7. Organic fertilizer from waste Transformation Project

One of the most important eco-friendly initiatives of the foundation is the "Waste to Biofertilizer Conversion Project", whose main objective is to develop sustainable agriculture and green economy by reducing environmental pollution. By combining modern technology of waste management and social awareness, this project is playing an effective role in both rural and urban areas.

Project Aims and Objectives

The aim of this project is to collect domestic, market and agricultural waste and reprocess it to produce organic fertilizer. Through this, on the one hand, the amount of waste will be reduced, and on the other hand, it will be possible to develop an environmentally friendly production system by reducing the use of chemical fertilizers in agriculture. The objective of the project is to conserve the environment, encourage farmers to use organic fertilizers, and create public awareness on waste management.

Project Vision & Mission:

The vision of this project is to build a pollution-free, environmentally friendly and organic agriculture-based Bangladesh, where waste management is cost-effective and efficient and agricultural production is sustainable and safe. Through this project, Expro Welfare Foundation wants to ensure a green future, where waste becomes a resource. In light of this vision, the mission has been set - to expand waste collection, processing and organic fertilizer production systems in a socially responsible, technology-based and participatory manner and to establish a balance between the environment and agriculture.

Project Facilities:

Under this project, a complete system has been developed from waste collection to processing and organic fertilizer production. Quality organic fertilizer will be provided to farmers easily and at low cost. Opportunities have been created for women and youth to join as small entrepreneurs. This project will play a special role in social and economic development by training the local people, conducting environmental awareness activities, and creating income opportunities.

Project Beneficiaries:

The direct beneficiaries of this project are rural and urban farmers who are interested in using organic fertilizers instead of chemical fertilizers. In addition, unemployed youth, women, small entrepreneurs, general public in urban and rural areas and working people participating in waste collection and processing will also benefit from it. In addition, future generations and the environment are also indirect beneficiaries of the project.

Priority & Rationale:

In the present times, environmental pollution, reduction in soil fertility and negative effects of chemical fertilizers have become major challenges for agriculture and public health. Due to unplanned waste management, various health risks and pollution are being created in cities and villages. In this reality, the initiative to convert waste into organic fertilizer is a timely and sustainable solution. Not only is it possible to preserve the environment through this project, but it will also be possible to increase production and ensure safe food through the use of organic materials in the agricultural sector. Therefore, it is logical to give this initiative the highest priority.

8. Women Entrepreneurship Development Project

Project Aims and Objectives

Expro Fashion Craft, established under this project, will be a creative and productive platform, which will make women self-reliant through handmade fashion and handicraft products. The main objective of this project is to develop women as entrepreneurs through training, technology support and market linkages.

The goal of developing women as entrepreneurs will be implemented through Expro Fashion Craft. This organization will help women increase their leadership, confidence and skills. It will pave the way for earning a living by providing training in handicrafts and creative work. It will create employment opportunities for women and improve their family and social status. The project will play an important role in women's empowerment and poverty alleviation.

Project Vision & Mission

Expro Fashion Craft will build a skilled, self-reliant and enterprising women's society. Women's creative initiatives will be promoted to a professional level and made self-reliant. Entrepreneurs will be created through training, product development and market linkages. Women's participation in technology and sustainable management will be ensured. Through this project, women will be involved in income-generating activities.

Project Facilities

Expro Fashion Craft will launch technical training and skill development programs for women. After the training, necessary materials and technical support will be provided for product production. Financial guidance and micro-credit opportunities will be ensured for entrepreneurs. Advice and training will be provided for product quality improvement and design development. Opportunities will be provided for market connectivity, exhibition and participation in sales platforms.

Project Beneficiaries:

The main beneficiaries of the project will be poor, unemployed and under-educated women. Priority will be given to housewives, young women and women interested in handicrafts. Marginal and suburban women will be trained to improve their skills. Women who are victims of violence or discrimination will be helped to rebuild their lives. Expro Fashion Craft will open the door to new possibilities for them.

Priority & Rationale

Expro Fashion Craft will create economic balance in the society by creating women entrepreneurs. Sustainable development will be achieved in the small and medium industry sector by utilizing the creativity of women. This project will help in increasing the financial self-reliance and self-esteem of women. It will make an important contribution to achieving the Sustainable Development Goals (SDGs). The project will be a logical and timely initiative to strengthen the role of women in society.

9. Humanity Project in the Service of Humanity

Project Humanity is a humanitarian initiative of Expro Welfare Foundation, which is working dedicatedly for the welfare of the backward and disadvantaged people of the society. This project, which is engaged in the service of humanity, is run with the sincere efforts of the dedicated members of Expro Welfare. The main objective of this project is to stand by the helpless, poor and distressed people of the society and provide assistance in fulfilling their basic needs.

Project Aims and Objectives

The main goal of Project Humanity is to build a humane society, where every helpless person will get help in time of need. The aim of this project is to increase the practice of compassion in the society, provide necessary help to the financially and physically distressed people, and awaken a sense of social responsibility and human values among the people.

Project Vision & Mission:

The project's vision is to create a compassionate society where no one is left alone or neglected. Its mission is to provide essential assistance to the poor, helpless, distressed and sick, especially in emergency situations related to food, medicine, shelter and education. The project also strives to provide immediate response and assistance during disasters.

Project Facilities:

Beneficiaries under this project receive various types of assistance. These include emergency medical assistance, food and clothing distribution, student materials and financial assistance, disaster relief assistance, and awareness activities. Members of the Expro Welfare Foundation implement these activities through regular volunteer work and cooperation.

Project Beneficiaries:

Project Humanity primarily helps those people who are neglected in society, living below the poverty line, orphans, destitute, disabled or affected by natural disasters. The main goal of this project's activities is to provide assistance to those people whose lives are constantly struggling.

Priority & Rationale:

In the current social reality, 'Project Humanity' is a timely and very necessary initiative. Many people in society are still deprived of basic needs. Such projects are very important to stand by them. This project, developed with the priority of human values, is a real reflection of human service and a logical and effective step to bring positive change in society.

Future Planning

EWf has a plan to make its entire program sustainable by ensuring Peoples' Participation in different income generating activities providing essential skill development training and with technical and Motivational support where it is essential. Besides these EWf has a plan to create a practical field for job opportunity for the Lower and Middle Class people.

Best Practices and Lesson Learnt:

Like other organizations, Expro Welfare Foundation also does some specialized work to different degrees, among which it is worth mentioning:

1. Pension scheme – which is an ethical and inclusive investment idea.

What others do: Ordinary pension or savings schemes only pay a lump sum at the end of the term, and most of the time that money is invested in interest-based institutions.

What EWF is doing?

- Follows an interest-free (halal) investment policy — the money goes to productive sectors like schools, hospitals, real estate.
- Investors do not just get money back, but also receive dividends throughout their lives.
- Not limited like government pensions — people of all classes and professions are included.

Result: Ethical, participatory and sustainable social investment model.

2. Organic fish farming – which is an innovation in public health and environmental protection.

What others do: Produce fish using hormones and chemicals for quick profits, which are harmful to the environment and health.

What EWF is doing:

- Ensuring safe food supply by producing organic indigenous fish.
- Using chemical-free food and natural methods to preserve indigenous breeds.
- There is a high demand for this fish in the market, and sales are guaranteed.

Result: Eco-friendly, healthy and sustainable agricultural model.

Other ongoing projects undertaken under the foundation carry special features.

Conclusion

EWF is not just an institution, but an ethical, technology-based and people-based development model, which has set a real example of social change on these three pillars — “Halal Economy”, “Safe Agriculture” and “Digital Education”.

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Profile of
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A Non-Profit, Non-Political, Voluntary Organization

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